MENTEE SATISFACTION SURVEY

The first 6 questions ask about your relationship with your mentor. Please answer each of these questions with respect to the past 12 months.

1. **Have you met with your mentor?**  
   - ☐ Yes ☐ No
   
a. Approximately how many times? ____________________
   
b. Is this frequency
   - ☐ Less than you desire  ☐ About right  ☐ More than you feel you need

2. **My mentor has provided honest feedback in my career development.**
   - ☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree  
   - ☐ Somewhat agree  ☐ Strongly agree

3. **Which of the following professional development milestones has resulted from interactions with your mentor (check all that apply)?**
   - ☐ Publications
   - ☐ Presentations/posters
   - ☐ New teaching method
   - ☐ Clinical skill development
   - ☐ Conducting research
   - ☐ Balancing teaching, research, and clinical activities with service
   - ☐ Assistance with development of my promotion packet
   - ☐ Development or growth of lab or program
   - ☐ Grant writing/submission
   - ☐ Facilitation of professional connections, networking, or sponsorship
   - ☐ Insight into cultural or political climate of my department or the SOM
   - ☐ Other (please specify) ________________________________
   - ☐ None of the above
4. My mentor has an understanding of my life outside of the institution and has helped me in integrating that life with my institutional responsibilities.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree

5. I am satisfied with my mentoring relationship.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree

6. Overall, I am satisfied with my job.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree

Every department has a mentoring plan or formal mentoring program. The next 5 questions ask about your experience with mentoring within your department.

1. The department’s mentoring plan has been effective in facilitating my understanding of departmental expectations for my professional performance.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree
☐ I am not sure

2. The department’s mentoring plan has been effective in facilitating my understanding of procedures for promotion review.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree
☐ I am not sure

3. The department’s mentoring plan has been effective in helping me progress in my career.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree
☐ I am not sure

4. Overall, I am satisfied with the department’s mentoring plan.

☐ Strongly disagree  ☐ Somewhat disagree  ☐ Neither agree nor disagree
☐ Somewhat agree  ☐ Strongly agree
☐ I am not sure
5. What changes would you suggest for the department’s mentoring plan?

Adapted from Kosoko-Lasaki et al., Mentoring for women and underrepresented minority faculty and students: experience at two institutions of higher education. Journal of the National Medical Association. 2006; 98(9): 1449-1459.