

## MENTEE SATISFACTION SURVEY

The first 6 questions ask about your relationship with your mentor. Please answer each of these questions with respect to the past 12 months.

1. **Have you met with your mentor?**  Yes  No
  - a. Approximately how many times?
  - b. Is this frequency
    - Less than you desire
    - About right
    - More than you feel you need
2. **My mentor has provided honest feedback in my career development.**
  - Strongly disagree
  - Somewhat disagree
  - Neither agree nor disagree
  - Somewhat agree
  - Strongly agree
3. **Which of the following professional development milestones has resulted from interactions with your mentor (check all that apply)?**
  - Publications
  - Presentations/posters
  - New teaching method
  - Clinical skill development
  - Conducting research
  - Balancing teaching, research, and clinical activities with service
  - Assistance with development of my promotion packet
  - Development or growth of lab or program
  - Grant writing/submission
  - Facilitation of professional connections, networking, or sponsorship
  - Insight into cultural or political climate of my department or the SOM
  - Other (please specify) \_\_\_\_\_
  - None of the above

**4. My mentor has an understanding of my life outside of the institution and has helped me in integrating that life with my institutional responsibilities.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree

**5. I am satisfied with my mentoring relationship.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree

**6. Overall, I am satisfied with my job.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree

Every department has a mentoring plan or formal mentoring program. The next 5 questions ask about your experience with mentoring within your department.

**1. The department's mentoring plan has been effective in facilitating my understanding of departmental expectations for my professional performance.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree  
 I am not sure

**2. The department's mentoring plan has been effective in facilitating my understanding of procedures for promotion review.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree  
 I am not sure

**3. The department's mentoring plan has been effective in helping me progress in my career.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree  
 I am not sure

**4. Overall, I am satisfied with the department's mentoring plan.**

- Strongly disagree    Somewhat disagree    Neither agree nor disagree  
 Somewhat agree    Strongly agree  
 I am not sure

**5. What changes would you suggest for the department's mentoring plan?**

A large, empty rectangular box with a thin black border, intended for the respondent to write their suggestions for changes to the department's mentoring plan.

Adapted from Kosoko-Lasaki et al., Mentoring for women and underrepresented minority faculty and students: experience at two institutions of higher education. *Journal of the National Medical Association*. 2006; 98(9): 1449-1459.