

MENTEE SATISFACTION SURVEY

The first 6 questions ask about your relationship with your mentor. Please answer each of these questions with respect to the past 12 months.

1. **Have you met with your mentor?** Yes No
 - a. Approximately how many times?
 - b. Is this frequency
 - Less than you desire
 - About right
 - More than you feel you need
2. **My mentor has provided honest feedback in my career development.**
 - Strongly disagree
 - Somewhat disagree
 - Neither agree nor disagree
 - Somewhat agree
 - Strongly agree
3. **Which of the following professional development milestones has resulted from interactions with your mentor (check all that apply)?**
 - Publications
 - Presentations/posters
 - New teaching method
 - Clinical skill development
 - Conducting research
 - Balancing teaching, research, and clinical activities with service
 - Assistance with development of my promotion packet
 - Development or growth of lab or program
 - Grant writing/submission
 - Facilitation of professional connections, networking, or sponsorship
 - Insight into cultural or political climate of my department or the SOM
 - Other (please specify) _____
 - None of the above

4. My mentor has an understanding of my life outside of the institution and has helped me in integrating that life with my institutional responsibilities.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree

5. I am satisfied with my mentoring relationship.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree

6. Overall, I am satisfied with my job.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree

Every department has a mentoring plan or formal mentoring program. The next 5 questions ask about your experience with mentoring within your department.

1. The department's mentoring plan has been effective in facilitating my understanding of departmental expectations for my professional performance.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree
 I am not sure

2. The department's mentoring plan has been effective in facilitating my understanding of procedures for promotion review.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree
 I am not sure

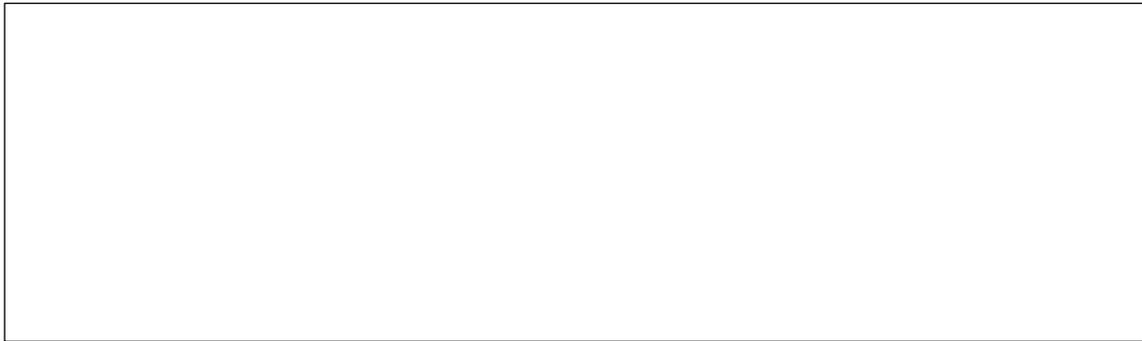
3. The department's mentoring plan has been effective in helping me progress in my career.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree
 I am not sure

4. Overall, I am satisfied with the department's mentoring plan.

- Strongly disagree Somewhat disagree Neither agree nor disagree
 Somewhat agree Strongly agree
 I am not sure

5. What changes would you suggest for the department's mentoring plan?

A large, empty rectangular box with a thin black border, intended for the respondent to write their suggestions for changes to the department's mentoring plan.

Adapted from Kosoko-Lasaki et al., Mentoring for women and underrepresented minority faculty and students: experience at two institutions of higher education. *Journal of the National Medical Association*. 2006; 98(9): 1449-1459.