PROFESSIONAL DEVELOPMENT SELF-ASSESSMENT TOOL

STRENGTHS AND DEVELOPMENTAL NEEDS

1. **Professional/Research Skill Development**

	1=Weak			**5=Strong**		
	(1)	(2)	(3)	(4)	(5)	(n/a)
Publishing your research	○	○	○	○	○	○
Applying for external funding (NSF, dissertation fellowships, etc.)	○	○	○	○	○	○
Evaluating existing research	○	○	○	○	○	○
Developing an interdisciplinary perspective on population science	○	○	○	○	○	○
Other	○	○	○	○	○	○

2. Communication Skills

	1=Weak (1)	(2)	(3)	(4)	**5=Strong** (5)	(n/a)
Writing for a discipline-specific audience	○	○	○	○	○	○
Presenting to a discipline-specific audience	○	○	○	○	○	○
Giving constructive feedback	○	○	○	○	○	○
Receiving constructive feedback	○	○	○	○	○	○
Engaging in conflict resolution	○	○	○	○	○	○
Other	○	○	○	○	○	○

3. Professionalism

	1=Weak (1)	(2)	(3)	(4)	**5=Strong** (5)	(n/a)
Actively participating in the local research community	○	○	○	○	○	○
Participating in professional service	○	○	○	○	○	○

Appreciating the intellectual contributions of other disciplines	○	○	○	○	○	○
Other	○	○	○	○	○	○

4. Leadership and Management Skills

1=Weak **5=Strong**

	(1)	(2)	(3)	(4)	(5)	(n/a)
Managing time	○	○	○	○	○	○
Setting goals and monitoring results	○	○	○	○	○	○
Working with diverse teams and groups	○	○	○	○	○	○
Mentoring others	○	○	○	○	○	○
Others	○	○	○	○	○	○

5. Teaching

	1=Weak (1)	(2)	(3)	(4)	**5=Strong** (5)	(n/a)
Fostering an effective classroom environment	○	○	○	○	○	○
Developing syllabi	○	○	○	○	○	○
Mentoring	○	○	○	○	○	○
Giving effective lectures	○	○	○	○	○	○
Other	○	○	○	○	○	○

Adapted from: Center for Demography and Ecology, University of Wisconsin-Madison